

Part A. PERSONAL INFORMATION

First and Family name	PATRICIA MANNIX MCNAMARA
ORCID CODE	0000-0002-3011-0177

A.1. Current position

Name of University/Institution	University of Limerick
Address and Country	University of Limerick, Limerick V94 T9PX, Ireland
Current position	Head of the School of Education in the University of Limerick

Part B. CV SUMMARY (max. 3500 characters, including spaces)

Patricia is currently Head of the School of Education in the University of Limerick. She began her career as a post primary school teacher before completing her PhD in the examination of supervisory relationships from a critical theory perspective. Patricia teaches courses on professionalism, research methods and health promotion in Ireland and abroad at undergraduate and postgraduate levels. She is now involved in the structuring and teaching of the newly rolled out Masters of Education in Educational Leadership program.

Part C. RELEVANT MERITS

C.1. Publications (including books)

Snow, N., Hickey, N., Blom, N., Mahony, L. O., & Mannix-McNamara, P. (2021). An Exploration of Leadership in Post-Primary Schools: The Emergence of Toxic Leadership. *Societies*, 11(2), 54.

Mannix-McNamara, P., Hickey, N., MacCurtain, S. and Blom, N., 2021. The dark side of school culture. *Societies*, 11(3), p.87.

Mannix McNamara, P. (2020) 'The prevalence of ill-treatment and bullying at work in Ireland'. *International Journal of Workplace Health Management*

Mannix McNamara, P. (2019) The Contested Terrain of Power in Workplace Bullying, In D'Cruz, P. et al (eds) Pathways of Job-related Negative behaviour. *Handbook of Workplace Bullying, Emotional Abuse and Harassment*, vol 2. Springer: Singapore.

Hodgins, M., & Author 2, P. (2019). An Enlightened Environment? Workplace Bullying and Incivility in Irish Higher Education. *Qualitative Research in Organizations and Management: An International Journal*

Mannix McNamara, P., Hodgins, M., Hogan, V., Pursell, L. (2018) Over policed and under protected: the problematics of policy in workplace bullying International Conference on Workplace Bullying and Harassment, IAWBH 2018 Bordeaux

Hogan, V., Hodgins, M., Pursell, L., McCurtain, S., Mannix McNamara, P. and Lewis, D (2018) Sectoral Differences in Workplace Ill-treatment in Ireland International Commission on Occupational Health 2018 Dublin, 29-APR-18 04-MAY-18

Hogan, V., Lewis, D., McCurtain, S., Mannix McNamara, P., Pursell, L. and Hodgins, M. (2018) Workplace ill-treatment in Ireland: findings from the Irish Workplace Behaviour Study International Conference on Workplace Bullying and Harrassment, IAWBH 2018

Hodgins, M., Hogan, V., Pursell, L., Mannix McNamara, p., McCurtain, S., and Lewis, D. (2018) The importance of the work environment for workplace ill-treatment International Conference on Workplace Bullying and Harrassment, IAWBH 2018 Bordeaux

Hodgins, M., Hogan, V., Pursell, L., Mannix McNamara, P., McCurtain, S. and Lewis, D. (2018) Demi-Gods and spinning tops: Workplace bullying and power culture International Conference on Workplace Bullying and Harrassment, IAWBH 2018 Bordeaux

Pursell, L., Hogan, V., Lewis, D., McCurtain, S., Mannix McNamara, P and Hodgins, M. (2018) Relationships between those experiencing and perpetrating workplace ill-treatment International Conference on Workplace Bullying and Harrassment, IAWBH 2018 Bordeaux

Hodgins, M., Pursell, L., Hogan, V., McCurtain, S., Mannix McNamara, P and Lewis, D. (2017) Irish Workplace Behaviour Study: Is Workplace Bullying gendered? 18th Congress of the European Association of Work and Organisational Psychology Dublin, 17-MAY-17 19-MAY-19

Hodgins, M., Hogan, V., Lewis, D., McCurtain, S., McNamara, P., Pursell, L (2016) 'Ill Treatment and Gender; Irish Workplace Behaviour Study 10th International Conference on Workplace Bullying and Harrassment Auckland

Hodgins, M., Pursell, L., Hogan, V., McCurtain, S., Mannix McNamara, P., and Lewis, D (2018) Irish Workplace Behaviour Study [Final Report]. Health Promotion Research Centre, NUI Galway, Galway.

Hodgins, M., Hogan, V., Pursell, L., Lewis, D., McCurtain, S., Mannix McNamara, P (2019) The Irish Workplace Behaviour Study: Experience of Ill-treatment and Relationship with Work Characteristics. [Oral Presentation], 6th Regulating for Decent Work Conference, Geneva, 08-JUL-19 – 10-JUL-19

Hogan, V., Hodgins, M., Pursell, L., McCurtain, S., Mannix McNamara, P., and Lewis, D. (2018) Sectoral differences in workplace ill-treatment in Ireland. [Oral Presentation], ICOH International Congress, Dublin Convention Centre, 29-APR-18 – 04-MAY-18

Mannix McNamara, P. and Moynihan. S. (2010) "Teachers' Experiences, Perceptions of and Skills in Addressing Cyber Bullying in Irish Schools." Paper presented at 2nd Global Conference on Bullying, Prague, November. Accessed January 20, 2015. http://works.bepress.com/patricia_mannixmcnamara/14

Mannix McNamara, P., Foy, T., Moynihan, S. and Rockett, P. (2019). "The role of policy in the creation of empowered workplace culture: insights from the experience of one university in Ireland." Paper presented at 2nd Global Conference on Bullying, Prague, November.

Mannix McNamara, P. and Moynihan. S. (2010) "Teachers' Experiences, Perceptions of and Skills in Addressing Cyber Bullying in Irish Schools." Paper presented at 2nd Global Conference on Bullying, Prague, November. Accessed January 20, 2015. http://works.bepress.com/patricia_mannixmcnamara/14

Hodgins, M., McNamara, P., MacCurtain, S. (2013) 'Workplace Bullying and Incivility: A systematic Review of Interventions' *International Journal of Workplace Health Management*, 7 (1,) 54-72, <http://www.emeraldinsight.com/doi/abs/10.1108/IJWHM-08-2013-0030>

Deasy, C. and Mannix-McNamara, P. (2017) Challenging Performativity in Higher Education: Promoting a Healthier Learning Culture in Renes, S. (ed.) *Global Voices in Higher Education*. Publisher: InTech, under [CC BY 3.0 license](https://creativecommons.org/licenses/by/3.0/) ISBN 978-953-51-3230-1, <https://www.intechopen.com/books/global-voices-in-higher-education/challenging-performativity-in-higher-education-promoting-a-healthier-learning-culture> DOI: 10.5772/intechopen.68736

Hodgins, M. and Mannix McNamara, P. (2017) 'Bullying and incivility in higher education workplaces: Micropolitics and the abuse of power', *Qualitative Research in Organizations and Management: An International Journal*, 12(3), pp.190-206.

Hogan, V., Hodgins, M., Pursell, L., MacCurtain, S., Mannix McNamara, P. and Lewis, D. (2018) '459 Sectoral differences in workplace ill-treatment in Ireland' Paper presented at 32nd Triennial Congress of the International Commission on Occupational Health (ICOH).

Hodgins, M., Pursell, L., Hogan, V., MacCurtain, S., Mannix-McNamara, P. and Lewis, D., (2018) 'Irish workplace behaviour study', report submitted to the IOSH Research Committee.

Mannix McNamara, P., Fitzpatrick, K., MacCurtain, S. and O'Brien, M. (2018) 'Workplace bullying and redress procedures: experiences of teachers in Ireland', *Qualitative Research in Organizations and Management: An International Journal*, 13(1), pp.79-97.

Mannix McNamara, P. (n.d.) 'The Contested Terrain of Power in Workplace Bullying' In: P. D'Cruz, E. Noronha, E. Baillien, B. Catley, K. Harlos, A. Hogh and E. Mikkelsen, ed., *Pathways of Job-related Negative Behaviour*, 1st ed. Springer Singapore.